



EXECUTIVE OFFICE OF THE PRESIDENT
OFFICE OF MANAGEMENT AND BUDGET
WASHINGTON, D.C. 20503

OFFICE OF FEDERAL
PROCUREMENT POLICY

May 3, 2011

The Honorable Joseph I. Lieberman
Chairman
Committee on Homeland Security
and Governmental Affairs
United States Senate
Washington, DC 20510

Dear Mr. Chairman:

I am pleased to submit the report required under Section 4 of the General Services Administration Modernization Act, Public Law 109-313 (41 U.S.C. 433), which provides agencies the authority to reemploy retired federal employees, or annuitants, without the usual salary offset in acquisition-related positions. Under section 4, the Administrator for Federal Procurement Policy must report annually on the use of this authority.

**Number of Reemployed Annuitants Hired
into Acquisition Related Positions in Fiscal Year 2010**

Agency	No. Annuitants Reemployed
Air Force	18
Army	44
Navy	9
Other DOD	18
DHS	9
DOI	2
DOL	1
FDIC	1
GSA	1
HHS	1
IBWC	1
NASA	1
NLRB	1
NRC	3
USAID	2
USDA	12
VA	1
Total	125

As provided in the above chart, data from the Office of Personnel Management (OPM) showed that agencies reemployed 125 annuitants in fiscal year 2010, slightly below the 140 annuitants hired in fiscal year 2009 and significantly above the 57 annuitants hired in fiscal year 2008.

A strong acquisition workforce is critical to improving acquisition outcomes and meeting agency mission needs. Our office worked closely with OPM to provide information to agency human capital officers and acquisition hiring managers about recruiting and retention strategies, such as using the reemployed annuitant authority, in hiring critical acquisition personnel. In February, the Office of Federal Procurement Policy (OFPP) issued a memorandum, "Attracting Talent to the Acquisition Workforce¹," and co-hosted with OPM a seminar on hiring flexibilities and strategies.

Thank you for your interest in the acquisition workforce and we look forward to working with you and your staff on continued efforts to strengthen this critical resource.

Sincerely,

A handwritten signature in blue ink, appearing to read "D. Gordon", with a long horizontal flourish extending to the right.

Daniel I. Gordon
Administrator

Identical Letter Sent to The Honorable Susan M. Collins,
The Honorable Darrell Issa, and The Honorable Elijah Cummings

¹ Available at http://www.whitehouse.gov/sites/default/files/omb/procurement/memo/Attracting_Talent_02042011.pdf.