

June 22, 2010

**Submitted Via Federal Rulemaking Portal: <http://www.regulations.gov>**

Office of Information and Regulatory Affairs  
Office of Management and Budget  
NEOB, Room 10202,  
725 17<sup>th</sup> Street, NW.  
Washington, DC 20503  
ATTN: Darcel D. Gayle

**Re: Draft 2010 Report to Congress on the Benefits and Costs of Federal Regulations, OMB–2010–0008, 75 Fed. Reg. 22631 (April 29, 2010)**

Dear Ms. Gayle:

On behalf of General Electric Company, I am writing to endorse the comments filed on June 17, 2010, by the HR Policy Association on the Draft 2010 Report to Congress on the Benefits and Costs of Federal Regulations. We believe those comments ably respond to your request for “suggestions about regulatory changes that might serve to promote economic growth, with particular reference to increasing employment, innovation, and competitiveness” and your interest in “identifying both new initiatives and current regulations that might be modified, expanded, or repealed in order to promote those goals.”

As noted in the HR Policy letter, the OMB report comes at a critical point for this nation’s employment policy. As a global company with diversified business, worldwide operations and competitors with similar worldwide reach, the ability of GE to compete on a global scale is directly tied to the workplace laws and regulations. Many of the US workplace laws and regulations identified in the HR Policy submission have failed to keep up with many ways in which technology and work practices have altered the way employees perform work and balance their personal lives, thereby placing US companies at a competitive disadvantage.

Thank you for your attention in this matter.

A handwritten signature in black ink that reads "John T. Lynch". The signature is written in a cursive style with a prominent initial "J" and a long, sweeping underline.

Sr. VP Human Resources

## FILING DIRECTIONS

The directions for filing a comment letter in support of HR Policy Association's comments are as follows:

1. Go to [www.regulations.gov](http://www.regulations.gov).
2. Go to the field entitled "Enter Keyword or ID" and in that field enter OMB-2010-0008 and then use the Search feature.
3. The search will produce one document entitled "Draft 2010 Report to Congress on the Benefits and Costs of Federal Regulations".
4. Within that field under the portion entitled "Actions" select the link "Submit a Comment".
5. That will take you to the final page where you fill out the information, upload the comment letter, and then select "Submit".
6. The comment letter is then submitted and you will receive confirmation of your filing.