



**EXECUTIVE OFFICE OF THE PRESIDENT**  
**OFFICE OF MANAGEMENT AND BUDGET**  
WASHINGTON, D.C. 20503

September 7, 2015

Statement from OMB Director Shaun Donovan:

**Budgetary Impact Analysis for Executive Order Entitled  
“Establishing Paid Sick Leave for Federal Contractors”**

This executive order establishes paid sick leave for Federal contractors. Implementing this executive order is anticipated to increase costs and have no impact on revenues to the Federal Government. The benefits of the executive order include increased economy and efficiency in Federal procurement by improving the health and performance of contractors and by bringing benefits packages at contractors in line with model employers, ensuring they remain competitive in recruiting a talented workforce; these efficiency gains will create offsetting savings and improvement in quality. Implementing this executive order is anticipated to have no impact on mandatory obligations and outlays and no impact on revenues to the Federal Government, in the 5-fiscal year period beginning in fiscal year 2015. The impact of this Executive Order on discretionary obligations and outlays beyond 2015 will depend on the annual appropriations process. Agencies anticipated to be impacted by this executive order include those executive departments and agencies whose contractors are subject to the new paid sick leave requirement.